

Critical Control Management (CCM)

1. The development approach of the ICMM CCM guide
2. Overview of the CCM process steps
3. Suggested CCM implementation planning required to facilitate effective adoption, maximising value realisation.

Project No:	Section of Facility:	Date:	Page:
Description of Scenario:		Team Leader:	
Reference Documents:		Team members:	
		Minutes By:	

Item No.	Initiating Event	Hazard Type and Magnitude	Description of Potential Effects				Existing Control Measures			Risk Ranking			Actions	Accountability
			People	Biophysical Environment	Property	Economic Impact	Description	Critical Control	Accountability	Likelihood Rating	Consequence Rating	Risk Rating		

- Poor quality of unwanted events
- Too many unwanted events
- Limited identification & review of Controls
- Too many controls
- Critical controls?
- Accountability?
- Control quality assurance?

ICMM CCMP Project Objective

- ▶ Produce a user-friendly guide outlining a model end-to-end 'material' health and safety (H&S) risk management process
- ▶ The guide will include:
 - ▶ a definition for 'critical controls',
 - ▶ the process for identifying critical controls,
 - ▶ the process for defining performance and assurance criteria for critical controls, and
 - ▶ an understanding of how to assess and manage to achieve critical control effectiveness.

CCM Project Method

1. Survey all ICMM Members about CCM and related leadership
2. Identify the leading practice elements
3. Gather more information from CCM practitioners
4. Consider Alpha and ACARP studies
5. Draft the ICMM guide
6. Complete the final guide and the support resources.

The ICMM Survey – 16 companies replied

- ▶ Organisational Context
- ▶ The Process of Critical Control Management
- ▶ Related Organisational Culture Factors
- ▶ Feedback on the Overall Process
- ▶ ICMM Risk Guidance information



Work Process CCM

CC Management

Control Effectiveness

Control Focus

Limited Control Focus (Risk Ranking)

Risk component

What are the critical controls?

Risk & Bow-tie analysis

Critical control component

Are they working?

Are they in place?

Are they known?

CCMP
(Formalised and schedule)

Critical Control Verification
(Routine checking, via field checklists)

CC / Work Instructions
(Implementation of critical controls)

- CCM is a major positive step change
- Management of the change is part of the 'journey'
- Other internal & external stakeholders should join the 'journey'
- Current RM quality, leadership and 'mindset' issues can affect the changes!

Critical Control Management (CCM)

1. The development approach of ICMM's CCM guidance document
2. Overview of the CCM process steps
3. Suggested CCM implementation planning required to facilitate effective adoption/maximise value realisation.

MUE Owner Accountability

CC 1 Owner Accountability

CC 1 Owner Accountability

CC 1
verification
activity 1

CC 1
verification
activity 2

CC 2
verification
activity 1

CC 2
verification
activity 2

CC 2
verification
activity 3

**Critical
Control**



**Critical
Control**



CCMP for
Vehicle
Collisions

Understand

Risk Component

- Identify
- Analyse
- Select

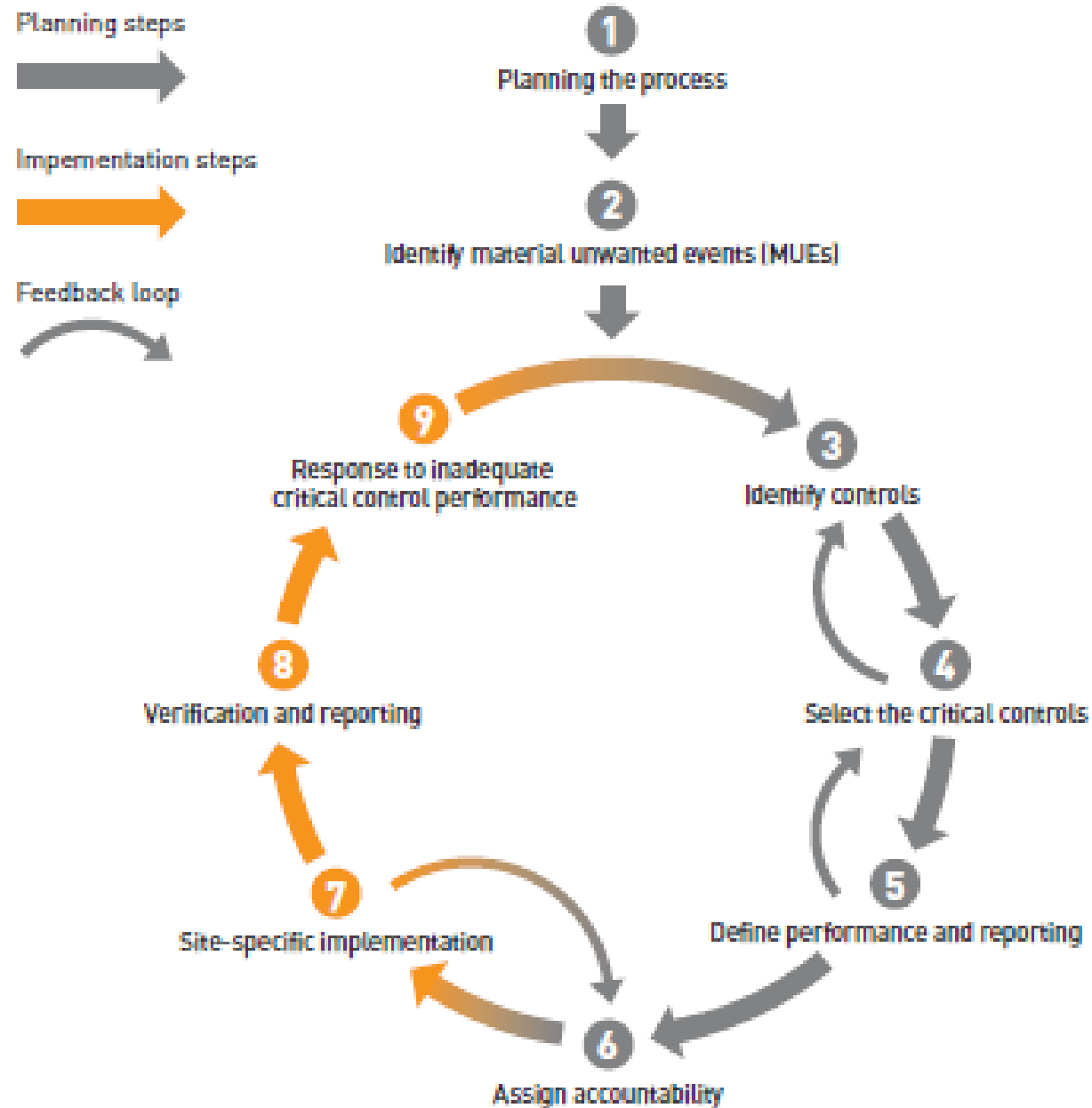
Control

Control Component

- Embed
- Measure
- Verify
- Report



Figure 1: The critical control management process



Current good practice site ORM



Objective

To look across an entire organisation or site, find potential major unwanted events, analyse them, establish required controls, document requirements and apply the outcomes.

CCM integration

```
graph TD; CCM[CCM integration] --> FS[Full Site Risk Mgmt]; FS --> CI[Change / Issue Risk Mgmt]; CI --> TP[Task Planning Risk Mgmt]; TP --> IS[Individual 'Stop & Think' Risk Mgmt]; IS --> End[ ]; CCM --> CCI[Critical Control Information]; CCI --> FS; CCI --> CI; CCI --> TP; CCI --> IS;
```

The diagram illustrates a risk management process flow. It begins with a large red box labeled 'CCM integration'. A grey arrow points down from this box to a brown box labeled 'Full Site Risk Mgmt'. From there, a grey arrow points down to a green box labeled 'Change / Issue Risk Mgmt', followed by another grey arrow to an orange box labeled 'Task Planning Risk Mgmt', and finally a grey arrow to a dark red box labeled 'Individual 'Stop & Think' Risk Mgmt'. To the right of the main flow, a yellow box labeled 'Critical Control Information' is connected to the 'CCM integration' box by a red arrow. From this yellow box, four red arrows point back to each of the four risk management boxes in the main flow, indicating a feedback loop.

Critical Control Information

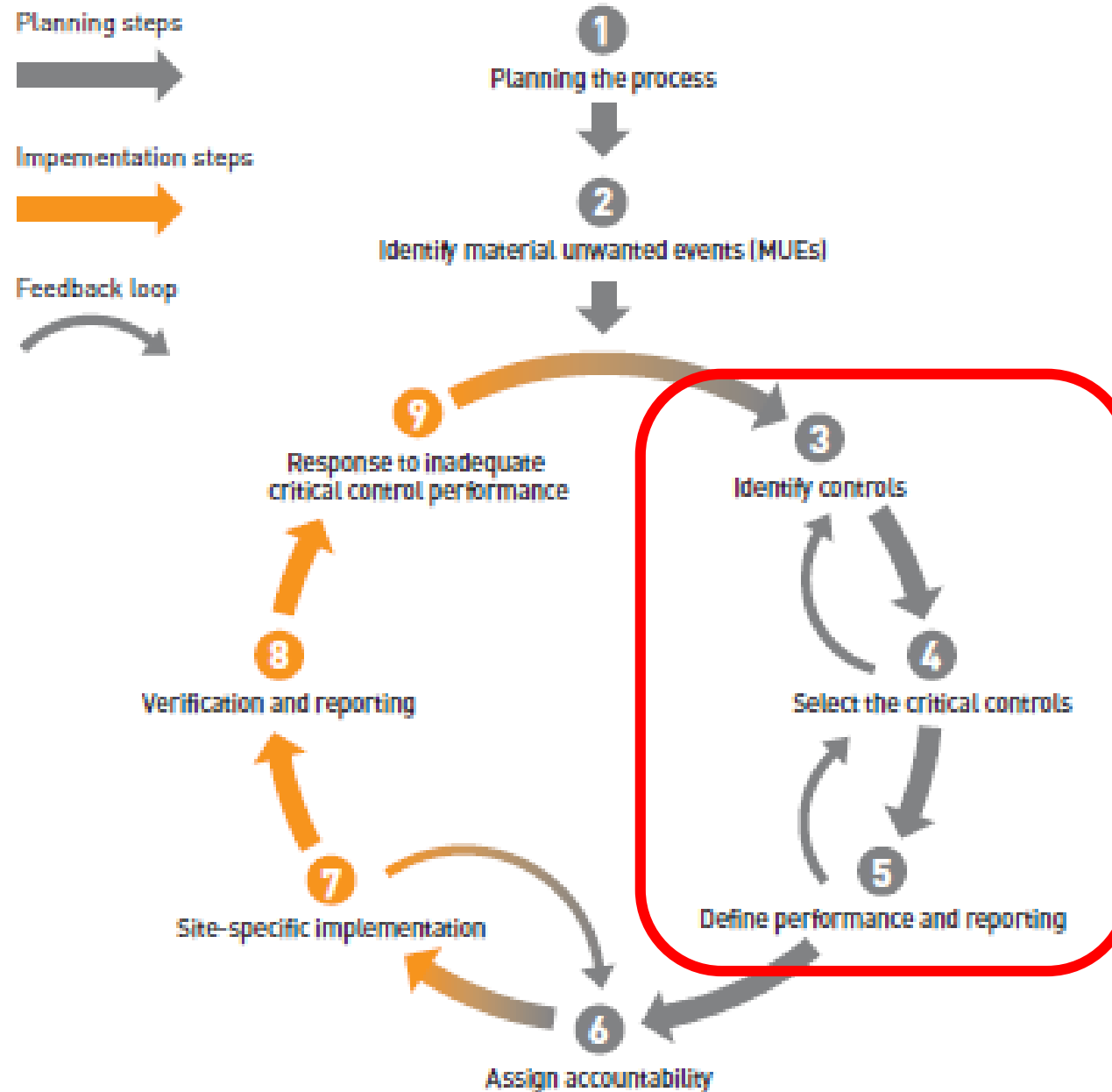
Full Site Risk Mgmt

Change / Issue Risk Mgmt

Task Planning Risk Mgmt

Individual 'Stop & Think' Risk Mgmt

Figure 1: The critical control management process

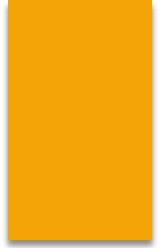


Controls are:

Acts – a description of what a person should do

Objects – a device that works when needed without a persons act(s), or

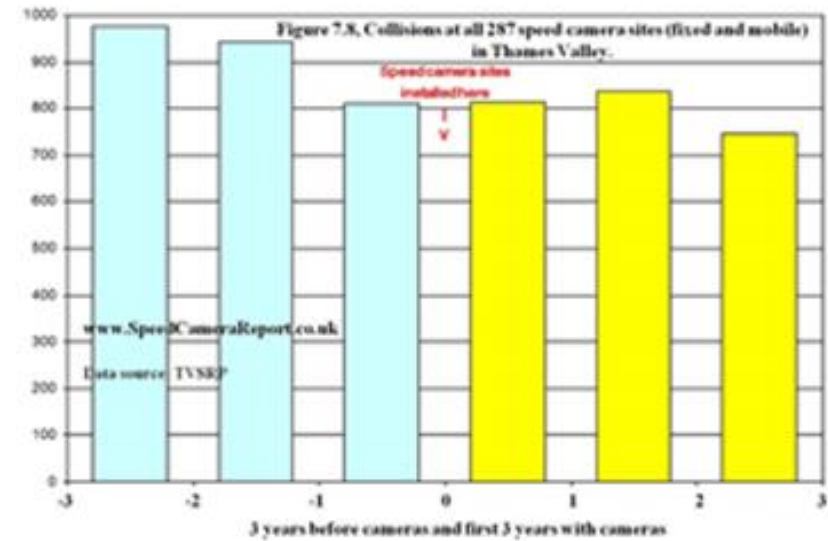
Systems – combination of act(s) and object(s)



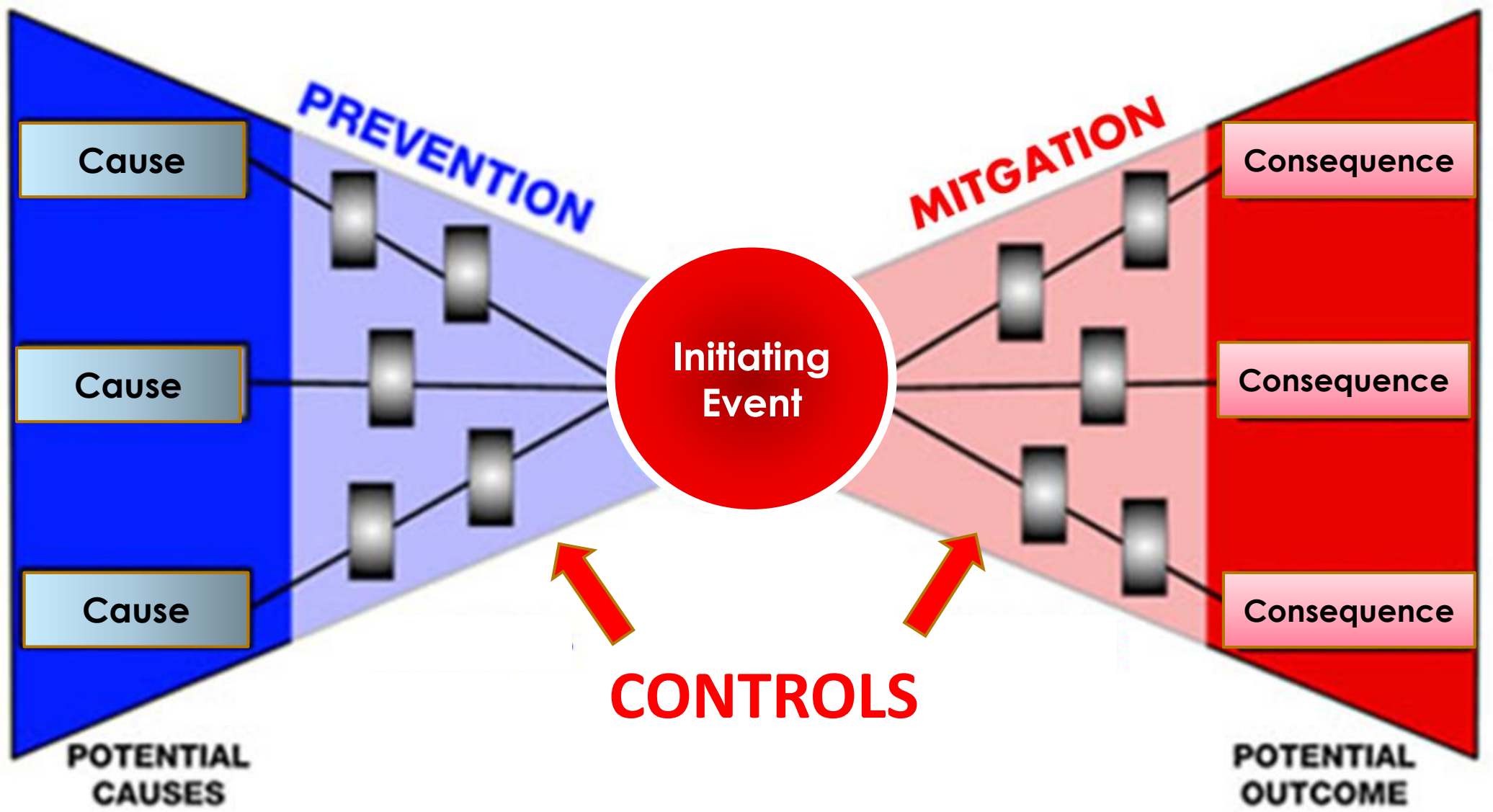
Specifiable



Measurable



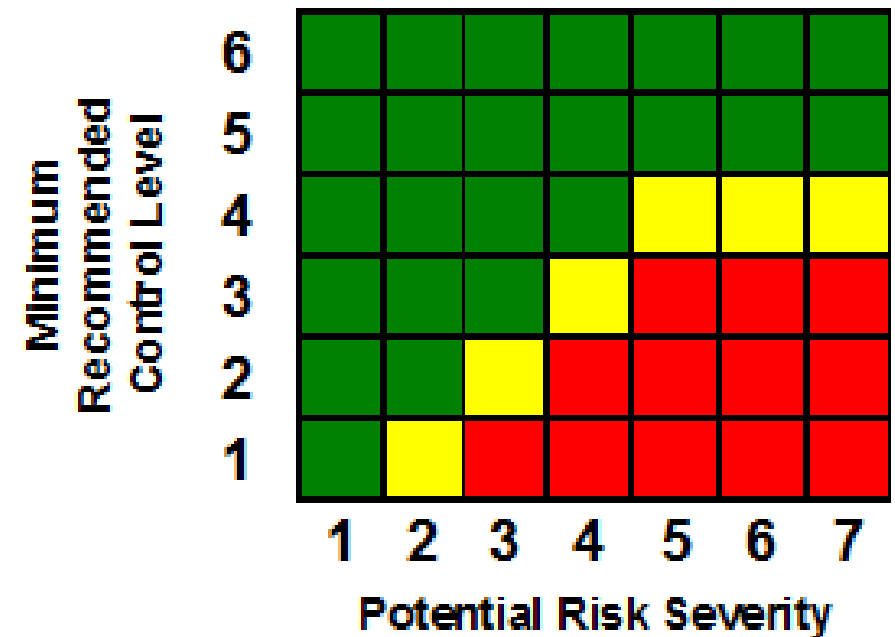
Auditable



The Bowtie Analysis (BTA) method

Considering Control Effectiveness

Control Level	ACT	SYSTEM	OBJECT
1			
2			
3			
4			
5			
6			



Legend

- Control design likely to be appropriate
- Control design may require enhancement
- Control design likely to require enhancement



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA



ACARP C23007: SELECTION AND OPTIMISATION OF RISK CONTROLS

- ▶ **To define ‘Control Optimisation’ methods for determining tolerable risk at sites.**

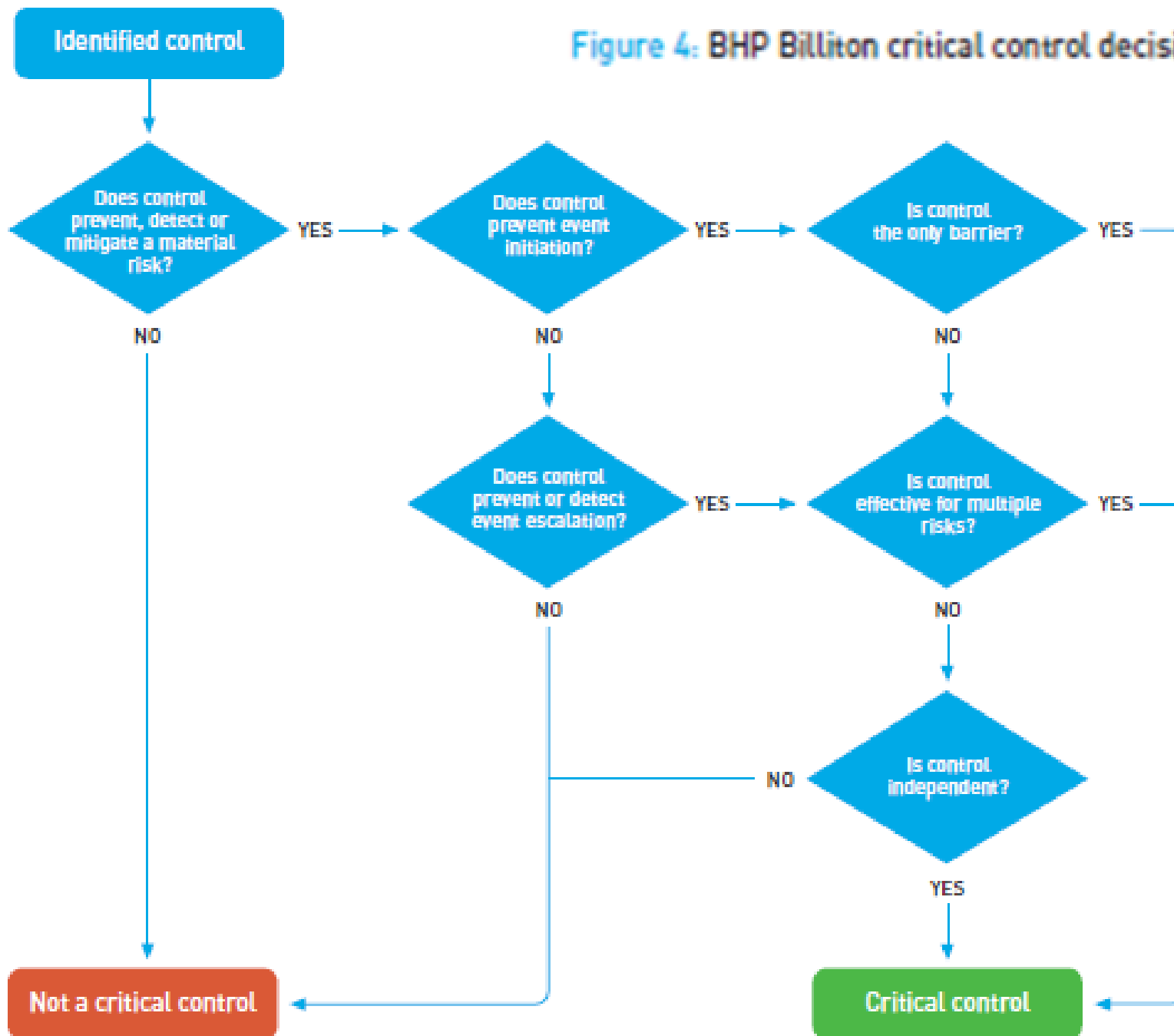
- ▶ **The Team:**

Maureen Hassall

Marcus Punch

Chris Doran

Jim Joy



a
definition
for 'critical
controls'

Figure 1: The critical control management process

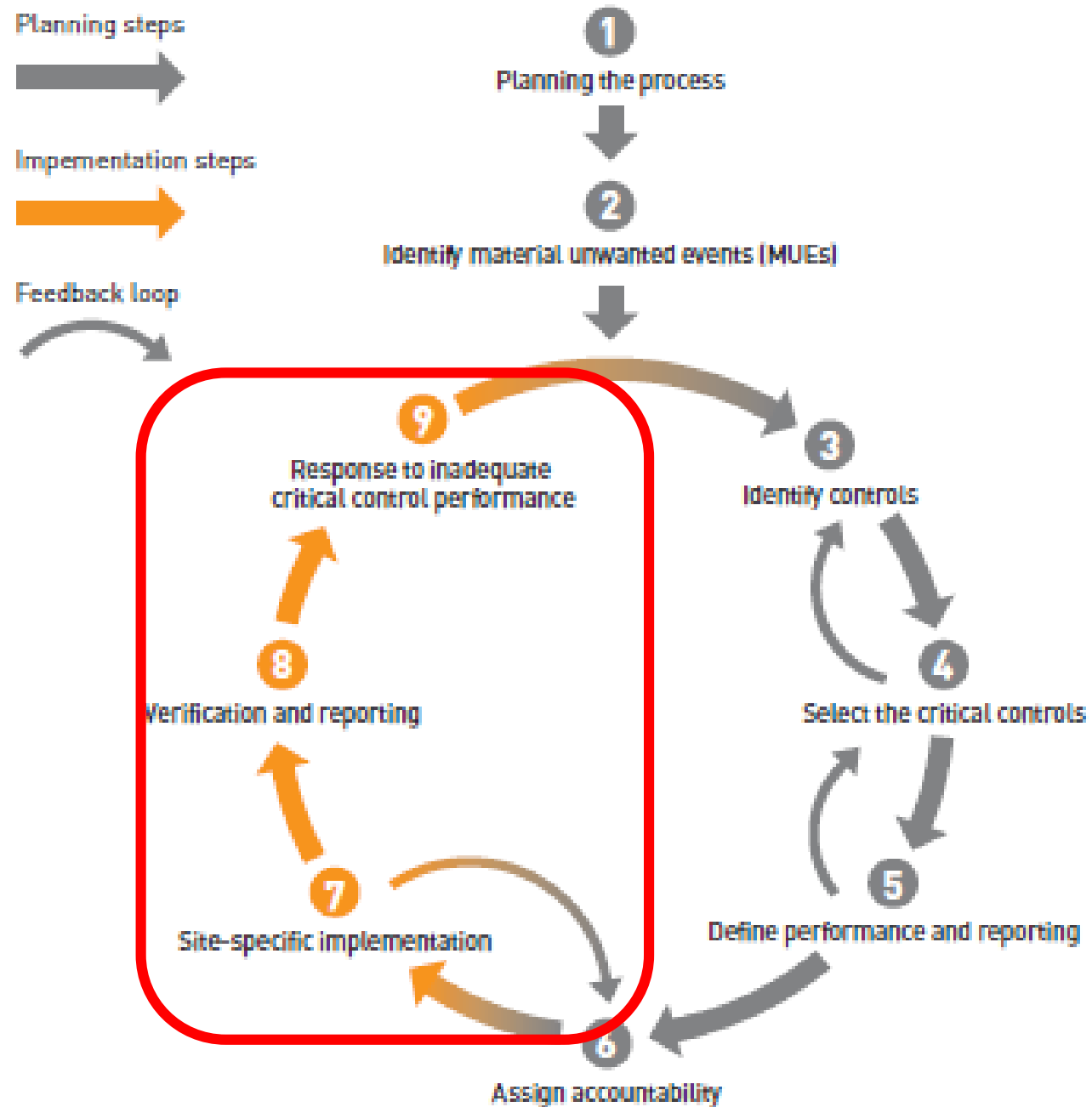


Control information summary

For each critical control the following information is needed:

- The name of the critical control
- What are the specific objectives of the critical control?
- What performance is needed from the critical control?
- What activities support the performance of the control to the standard?
- What verification activities are needed to ensure the critical control is meeting its required performance?

Figure 1: The critical control management process



Event Owner

CC 1 Owner

CC 2 Owner

CC 1
verification
activity 1

CC 1
verification
activity 2

CC 2
verification
activity 1

CC 2
verification
activity 2

CC 2
verification
activity 3

**CCMP for
Vehicle
Collisions**

**Critical
Control**



**Critical
Control**



Figure 1: The critical control management process





ONE

[Document Archiving](#)
[Go To Action Manager](#)
[Work Templates - FlowNav](#)

☐ 2011 ☐ 2012 ☐ 2013 ☐ 2014
☐ Jan ☐ Feb ☐ Mar ☐ Apr ☐ May ☐ Jun ☐ Jul ☐ Aug ☐ Sep ☐ Oct ☐ Nov ☐ Dec
☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐ 13 ☐ 14 ☐ 15 ☐ 16 ☐ 17 ☐ 18 ☐ 19 ☐ 20 ☐ 21 ☐ 22 ☐ 23 ☐ 24 ☐ 25 ☐ 26 ☐ 27 ☐ 28 ☐ 29 ☐ 30 ☐ 31

Work Packages	Work Execution Documents
Planned Task Observations	Pre-Use Inspections
Tier One	Planned Inspections

Great Noligwa

Kopanang

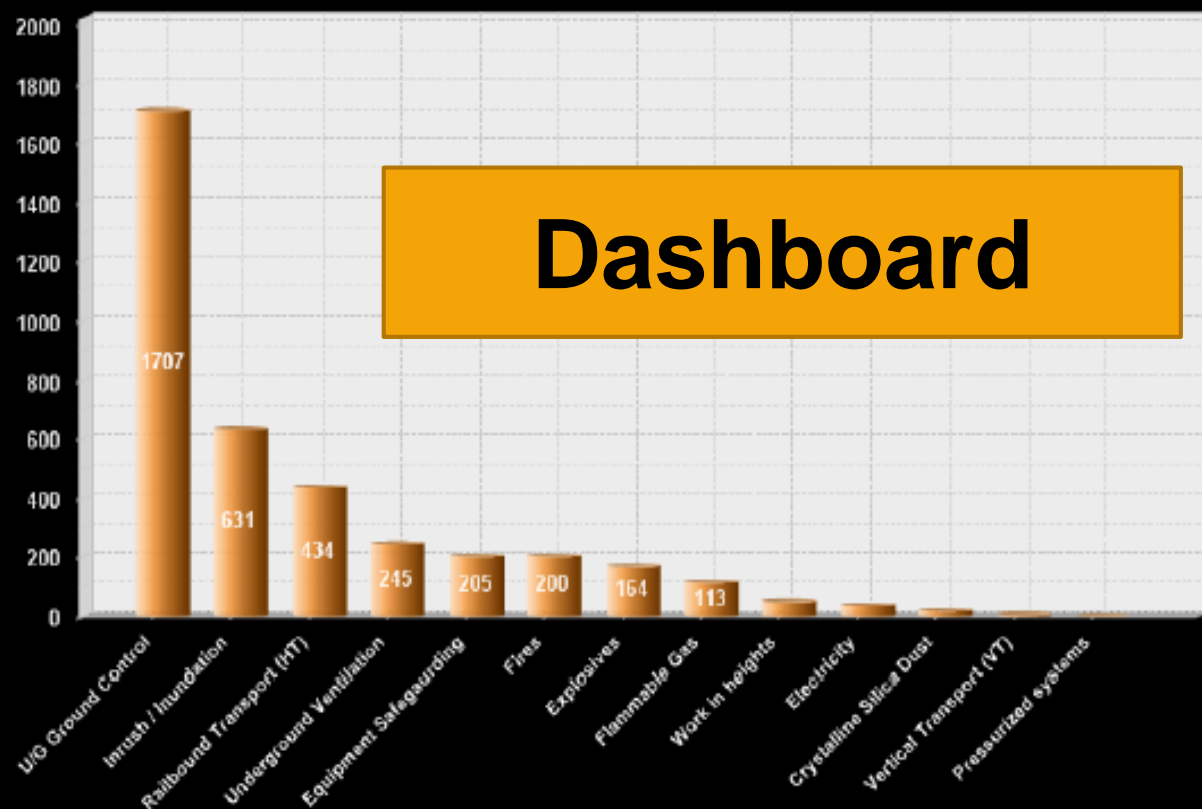
Moab Khotsong

Mponeng

Savuka

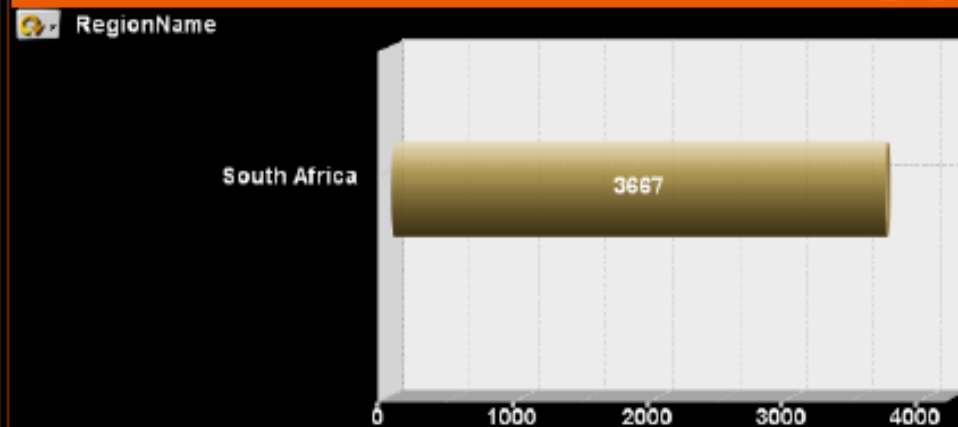
Tau Tona

Number of Deviations by Major Hazards

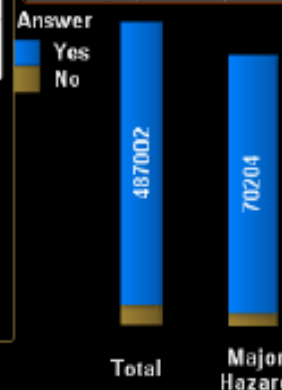


MajorHazard

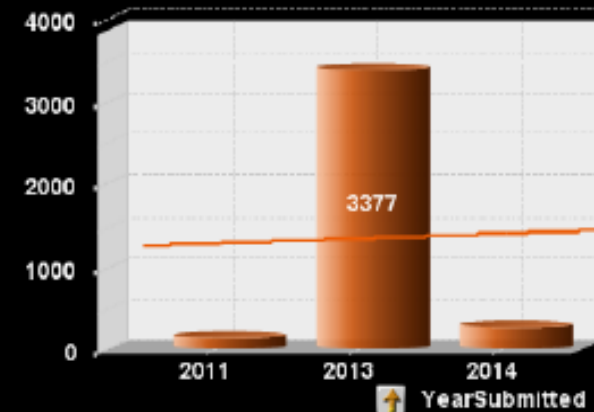
Number of Hazards



Answer	Total	Major Hazard
Yes	487002	70204
No	36320	3654



Number of Deviations



Back

Critical Control Management (CCM)

1. The development approach of ICMM's CCM guidance document
2. Overview of the CCM process steps
3. Suggested CCM implementation planning required to facilitate effective adoption/maximise value realisation.

Work Process CCM

CC Management

Control Effectiveness

Control Focus

Risk Rank Focus

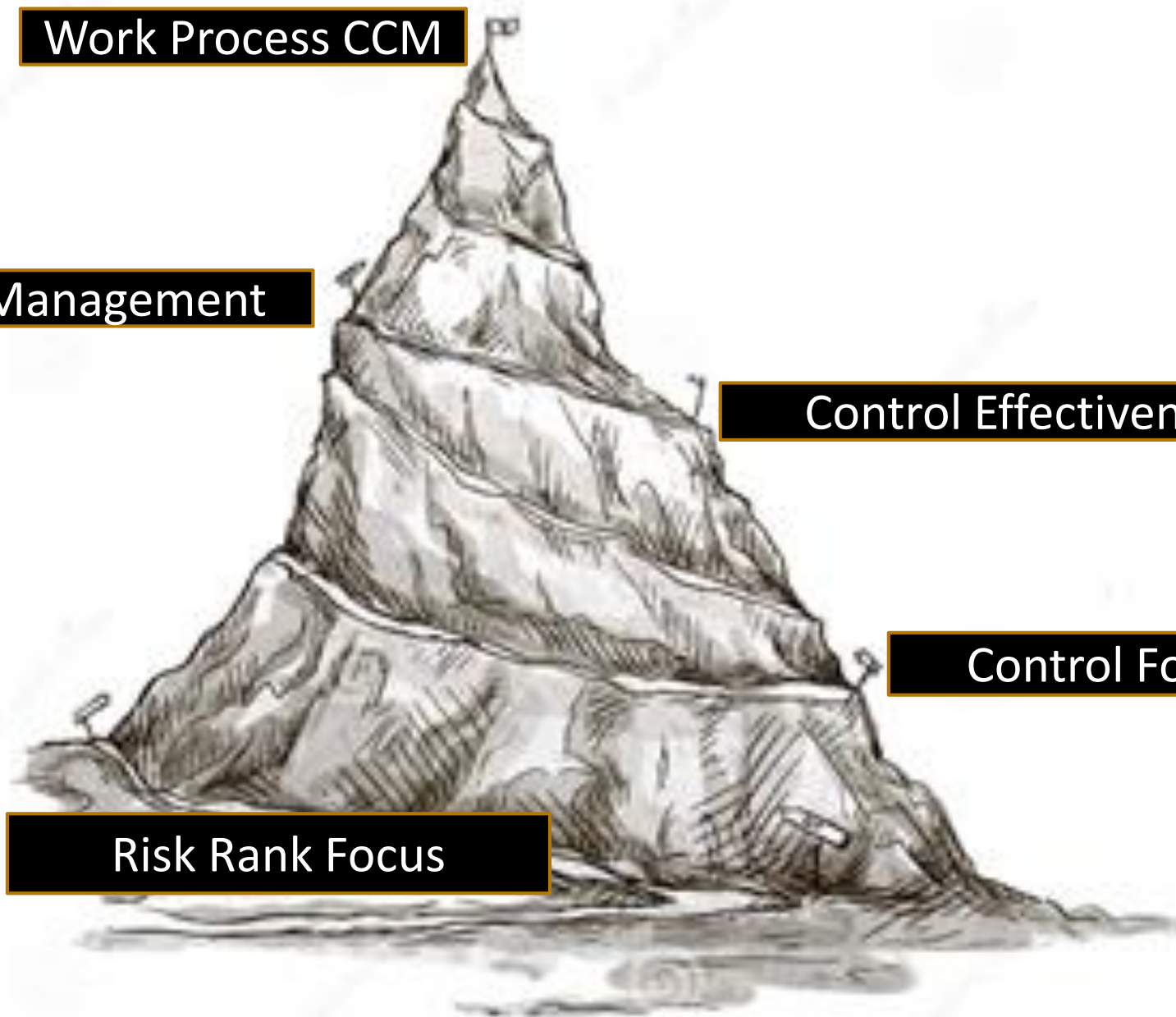


Figure A1: Summary illustration of the CCM journey model and mapping tool

GENERAL CHARACTERISTICS	LIMITED CONTROL FOCUS	CONTROL FOCUS	CRITICAL CONTROL FOCUS	CCM PLANNING	WORK PROCESS CCM
Leadership mindsets	Compliance	Compliance but support health and safety recommendations	Seeing value and appreciating the focus	CCM is driven by line leaders	CCM is an accepted, important part of the work process
Individual mindsets	Limited appreciation for the control focus	Limited appreciation for the critical control focus	Engaged in the process and some critical control understanding	Critical controls are an accepted focus	Work methods and CCM are the same
Finding the highest risk unwanted events	Basic historical or proactive methods for priority unwanted events	Systematic historical or proactive methods for priority unwanted events	Effective historical or proactive methods for MUEs	Proactive and lessons learned processes are combined to identify MUEs	Proactive and lessons learned processes identify MUEs
Analyzing controls and identifying the most critical	Controls noted to re-rank risk but no significant control discussion	BTA applied to discuss controls and their effectiveness	Critical controls identified using BTA and effectiveness	Critical controls are identified with objectives and performance requirements	Identified critical controls include information for work process integration
Defining required control performance	No discussion of required control performance	No performance requirements defined	Control information defined, including accountability	Critical control performance requirements defined and the verification process	Integrated critical control information is in work process requirements
Embedding and managing controls	Limited, if any, embedding and monitoring of controls	Some informal or sporadic monitoring of controls	Some monitoring is defined and done for critical controls	All critical controls are systematically embedded and verified and status is reported	Verifying the work process includes critical controls
Improving controls	Sporadic actions related to controls, closeout limited	Improved action management but not well linked to controls	Deviations from critical control monitoring generate actions	Any deviations from the CCM planning expectations are investigated and actioned	Acting on deviations in work process includes critical control needs

CCM Survey of 12 Australian Coal Mining Companies

6 large international miners, 2 large contractors, 4 moderate to small

Asked about

1. Interest in CCM? (11 very interested, 1 maybe)
2. Current status re CCM? – general, mindsets and process detail
3. Ideas to move CCM forward by 2020?

Work Process CCM

Is your (Australian coal)
company currently operating
CCM initiatives at sites?

CC Management

4

Control Effectiveness (BTA+)

1

Control Focus

7

Risk Rank Focus

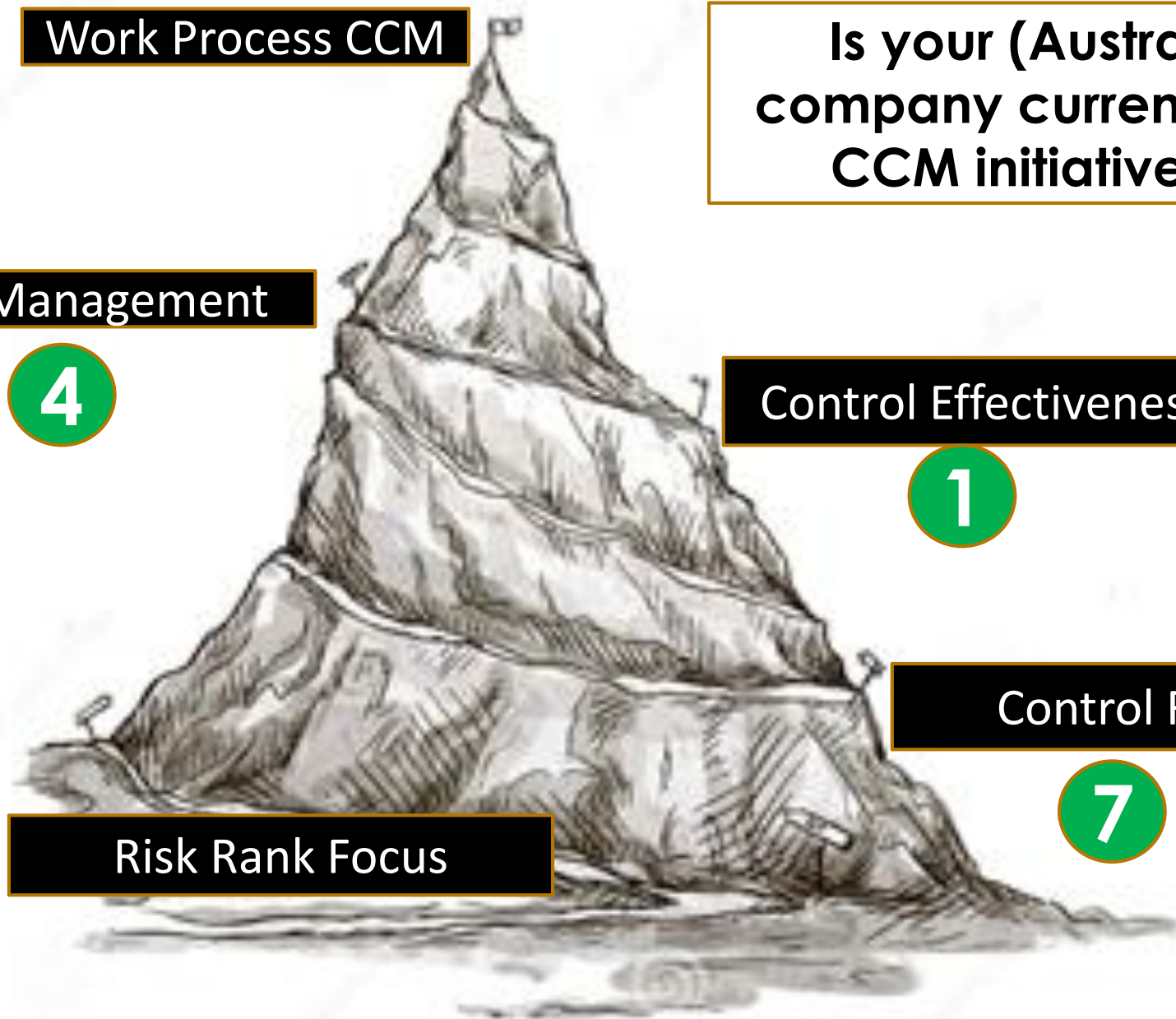


Figure A1: Summary illustration of the CCM journey model and mapping tool

GENERAL CHARACTERISTICS	LIMITED CONTROL FOCUS	CONTROL FOCUS	CRITICAL CONTROL FOCUS	CCM PLANNING	WORK PROCESS CCM
Leadership mindsets	Compliance	Compliance but support health and safety recommendations	Seeing value and appreciating the focus	CCM is driven by line leaders	CCM is an accepted, important part of the work process
Individual mindsets	Limited appreciation for the control focus	Limited appreciation for the critical control focus	Engaged in the process and some critical control understanding	Critical controls are an accepted focus	Work methods and CCM are the same
Finding the highest risk unwanted events	Basic historical or proactive methods for priority unwanted events	Systematic historical or proactive methods for priority unwanted events	Effective historical or proactive methods for MUEs	Proactive and lessons learned processes are combined to identify MUEs	Proactive and lessons learned processes identify MUEs
Analyzing controls and identifying the most critical	Controls noted to re-rank risk but no significant control discussion	BTA applied to discuss controls and their effectiveness	Critical controls identified using BTA and effectiveness	Critical controls are identified with objectives and performance requirements	Identified critical controls include information for work process integration
Defining required control performance	No discussion of required control performance	No performance requirements defined	Control information defined, including accountability	Critical control performance requirements defined and the verification process	Integrated critical control information is in work process requirements
Embedding and managing controls	Limited, if any, embedding and monitoring of controls	Some informal or sporadic monitoring of controls	Some monitoring is defined and done for critical controls	All critical controls are systematically embedded and verified and status is reported	Verifying the work process includes critical controls
Improving controls	Sporadic actions related to controls, closeout limited	Improved action management but not well linked to controls	Deviations from critical control monitoring generate actions	Any deviations from the CCM planning expectations are investigated and actioned	Acting on deviations in work process includes critical control needs

7

1

4

Figure 1: The critical control management process

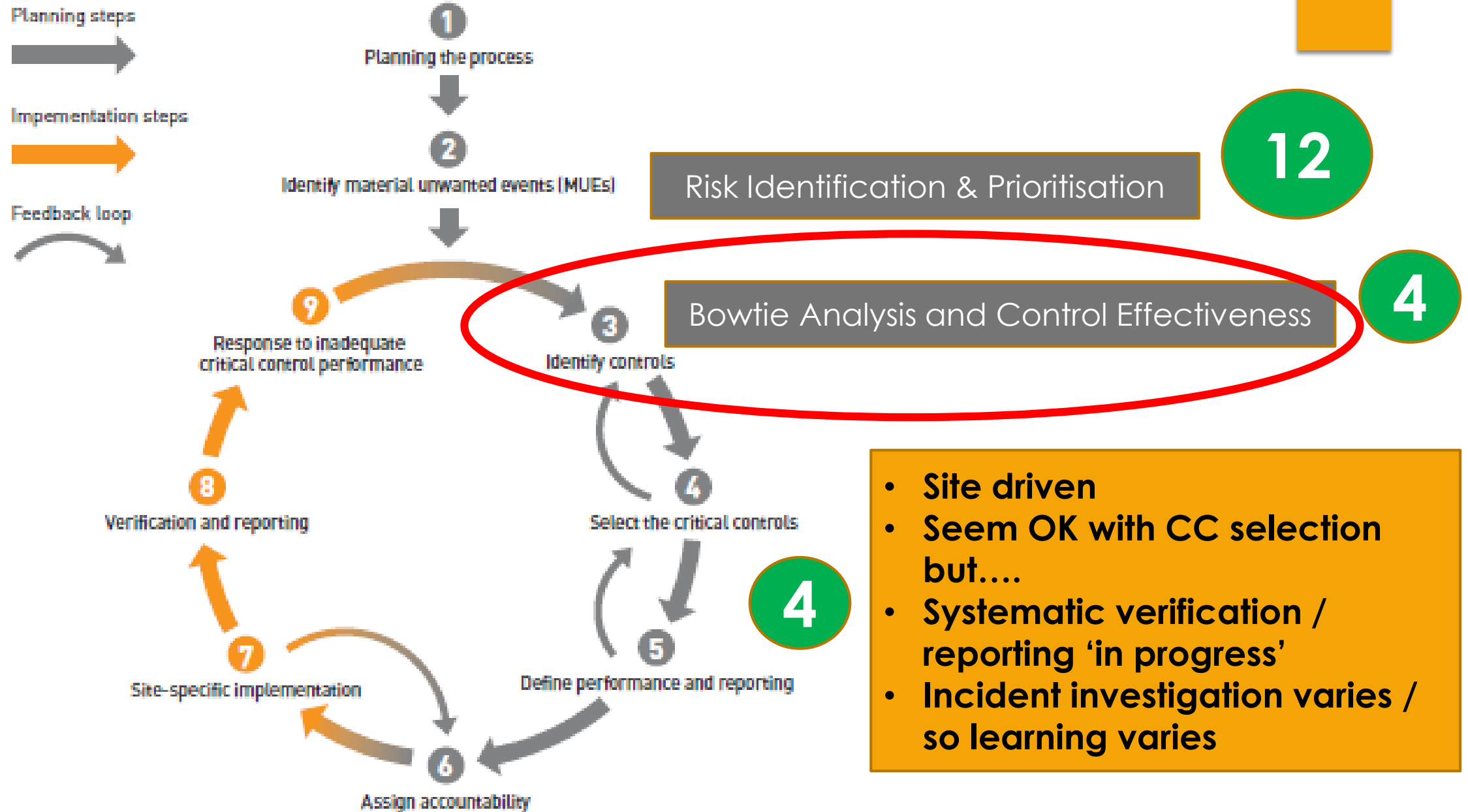
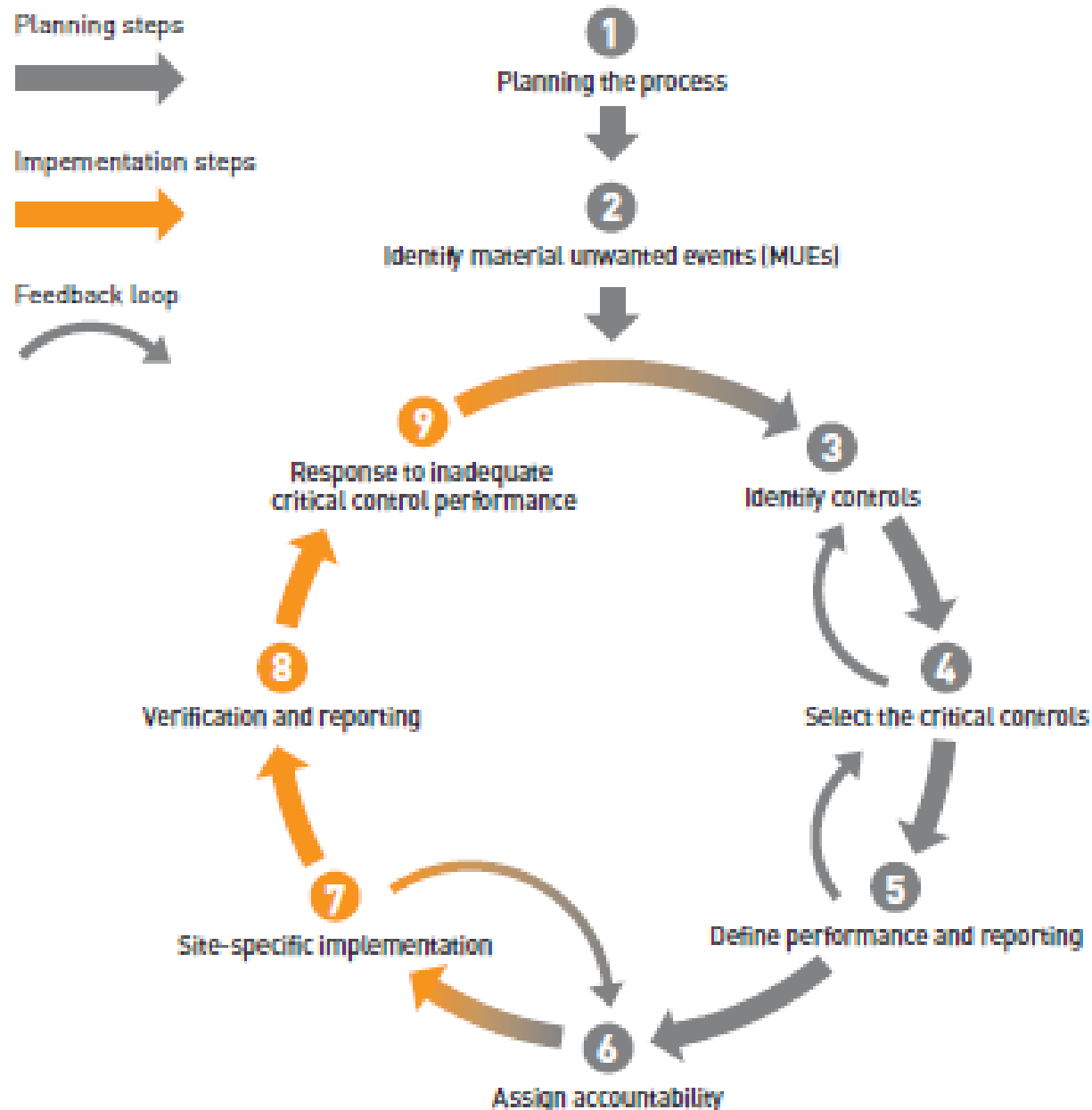


Figure 1: The critical control management process



- CCM is a major positive step change
- Management of the change is part of the 'journey'
- Other internal & external stakeholders should join the 'journey'
- Current RM quality, leadership and 'mindset' issues can affect the changes!

Critical Control Management (CCM)

1. The development approach of ICMM's CCM guidance document
2. Overview of the CCM process steps
3. Suggested CCM implementation planning required to facilitate effective adoption/maximise value realisation.